



STRILA LEADERSHIP PROGRAM 2020

2019-2020 Academic Year

**UKRAINIAN NATIONAL FEDERATION
TORONTO BRANCH**

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Welcome to the Strila Leadership Program!

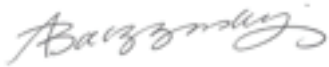
On behalf of The Ukrainian National Federation – Toronto Branch, it is my pleasure to welcome you and your child to the Strila Leadership Program! As Youth Programming Director, it is my mission to create the highest quality of programming possible with a focus on education, culture and community to grow our future leaders.

Each day in the Strila Program has been crafted specially to ensure your child gets a hands on education that develops their awareness of the world. Outings, guests, workshops and Master classes formulate the basis of our days at Strila. We here at UNF are proud of this new chapter in our Youth Programming and are certain that your child's experience with us will expand their minds, knowledge and circle of friends.

It is my pleasure to answer any questions you may have about the Strila Program, or our other programs for children here at UNF Toronto. Please feel free to call me, email me, or even text me, at anytime.

Welcome to the UNF Strila Program - where children hit their mark!

Warmth and Love,



Anastasia Baczynskyj
Director, Youth Programming
UNF- Toronto Branch

About the Strila Leadership Program

In 2016, the Board of Directors at the UNF Toronto Branch decided to renew their direction and commitment to Children's Programs at the branch. The outcome was the unification in the teaching philosophies and missions of all the children's programs at the branch and the addition of the "Strila Leadership Program." This new program addressed the need for quality programming for children on PA days and school holiday breaks. The idea was to provide a full day of hands on leadership training for children, at a location and schedule that worked for parents.

Why did UNF chose the word "Strila" ?

The image of the "Strila" or "Arrow" was chosen very deliberately. The word "Strila" is steeped in the very foundations of our proud UNF history. The Ukrainian National Federation of Canada was founded in 1932 and included the organization "Ukraiins'ka Striletska Hromada" veterans of the Ukrainian Sich Riflemen or "Sichovi Striltsi". We honour them and our past by naming our program for future leaders in their memory. The program is the new generation of the "Dorist" program now called "UNF Kids" at UNF Toronto. We are happy that we chose the Strila as our symbol for this program, because it is significance to our beginnings, but also because we want our children to "Hit their Mark!"

Mission Statement

"The Strila program provides children ages 6 to 12 with a year-round schedule of activities that focuses on intellectual, emotional and physical development, the fostering of community and culture, and the development of leadership skills for future use in our community and beyond."

Programming

Our programming is of the highest quality and based on hands on learning. Developed during the year with artisans, teachers, musicians, museums, libraries, and other external partners, the program is focused on each child's intellectual, emotional and physical growth. Everyday is carefully scheduled from 8:30am-6:00pm and based on developing leadership skills - principled decision making, the honour of service and an attitude of gratitude. We provide Ukrainian Canadian cultural, societal and historical themes while developing our future leaders. There is a focus on Ukrainian language and we use it in all contexts possible during the Strila Program.

Policies and Regulations of the Strila Program

Please read the following carefully. They constitute the administrative procedures, policies, rules and regulations of the Strila Program. Disregard for the following may result in denial of application or dismissal from Camp without refund.

PA Days

Every PA Day in the 2019-2020 Elementary School Year (TDSB/TCDSB) has been accounted for **EXCEPT June 26, 2020**. Trips, master classes, workshops and special guests are the centrepieces of each PA day and are supplemented by complimenting crafts and activities.

You are welcome to purchase one or a series of PA days.

Important Information about PA Days:

- P.A. Days begin at 8:30 am and finish BY 6:00pm
- Please pack lunch and snacks for your child (we will advise you of allergies if any)
- You will be sent a copy of the schedule for the PA day in advance
- If there is a field trip, you will be sent a permission slip in advance
- Your child must come with the field trip slip signed, or will be sent home
- You must sign in and sign out your child -No Dropping off/Picking up in Parking Lot
- All Children must be picked up by 6:00pm
- Late fees will apply and will be charged immediately at pick up (See Below)
- Please be punctual - we start our day at 9:00 am sharp

Winter and March Break Day Camps

Winter and March Break Camps run on the days indicated on the chart below. Please note that there is no program on statutory holidays during Winter Break. The Day Camps are thematic in nature and may involve a combination of field trips. Excursions, special guests and workshops along with complimenting crafts and activities.

Unlike PA Days, you must purchase the Winter or March Camp as a package. There is no accommodation for picking and choosing days.

Important Information about Strila Winter and March Break Camps

- P.A. Days begin at 8:30 am and finish BY 6:00pm
- You are welcome to pack extra allergy safe snacks for your child
- If there is a field trip, you will be sent a permission slip in advance
- Your child must come with the field trip slip signed, or will be sent home
- You must sign in and sign out your child -No Dropping off/Picking up in Parking Lot
- All Children must be picked up by 6:00pm
- Late fees will apply and will be charged immediately at pick up (See Below)
- Please be punctual - we start our learning day at 9:00 am sharp

Late Pick Ups

Lateness is charged by the minute and payment is required on site. Please arrange for the timely pick up of your child. We teach our future leaders that punctuality is a sign of respect for others.

Late Fees: 1\$ a minute after 6:05pm

Yearly Schedule and Cost Chart

	*UNF Member Prices (Any time)	Non Member Price	Late Owl (Less than 30 days to the day)
Friday October 11, 2019	\$40	\$45	\$50
Friday November 15, 2019	\$40	\$45	\$50
Friday December 6, 2019	\$40	\$45	\$50
December 23, 24, 27 2019 Winter Camp Week 1	\$160 (Must Take All Days)	\$180 (Must Take All Days)	\$200 (Must Take All Days)
December 30, 31, 2019 and January 2, 3, 2020 Winter Camp Week 2	\$160 (Must Take All Days)	\$180 (Must Take All Days)	\$200 (Must Take All Days)
Friday January 17, 2020	\$40	\$45	\$50
Friday February 14, 2020	\$40	\$45	\$50
March 16-20, 2020 March Break Camp	\$200	\$225	\$250
Friday June 5, 2020	\$40	\$45	\$50
Take The Entire Year and Pay Member's Price	\$720	\$720	\$720

Registration Policies

Because of high demand, registration applications received via e-mail, in person or online will be reviewed for completion of all mandatory information. If all information is complete, you will be sent an invoice to pay for camp. **The invoice must be paid in full within 2 weeks.** Once paid, you will receive a receipt. **Your payment receipt is confirmation of registration.** You may pay via PayPal, cheque or cash in person at the UNF office at 145 Evans Ave, Toronto, ON.

If the invoice is not paid within the two week window, it will be considered “Missing Payment” and your application will be declined. Your application will have to be resubmitted entirely and will be processed in sequence with new applications.

Missing Information, or NSF – Two Week Grace Period

If the application falls into the following categories, you will be notified via email.

- Missing Information
- Incomplete Payment (NSF)

There is a 2 week (10 business days) grace period to correct the problem. If the issue is not corrected in 2 weeks from the date on the notification email, the application form will be rejected and will have to be resubmitted entirely. Please note, if payment is sent, but not does not clear, you will be charged an NSF fee of \$40 and will be given 2 weeks to clear payment.

Special Note on UNF Member Fees

UNF prices apply to members of OYK, UWVA or UNF who are **parents or legal guardians** of the camper(s) and are up-to-date in their membership fees for the year. Membership status is checked at UNF national office on official membership lists.

Cancellation & Withdrawal

Because of a high enrollment and limited availability of space there is no refund of fees for cancellation or withdrawal of a child from camp either before or during camp. Days missed cannot be refunded or credited with future dates. Please give careful thought to the length of time your child will spend with us. The Camp Director reserves the right to send a camper home under certain circumstances. There is no refund of any deposits or fees. Please see below under **“Reasons for Sending A Camper Home.”**

Policy on “Non-Guardian” Pick Up

If you wish for your child to be picked up by another person other than you or the child’s other legal guardian, please **childrensprogram@unfcanada.ca** with their full name and relationship to your child. We will not release children without this written consent. We will be checking their ID at time of pick up. Thank you for your understanding.



FOLLOW US ON SOCIAL MEDIA
@unfstrila

Photo and Video Use

Strila Program Staff will periodically take photos and videos of Activities and upload them to our Facebook page to inform parents about camp and its progress. A media release form will be part of the registration process. Photos may be used for UNF promotional and informational activities such as advertisements, Website Newsletter Updates, and Community Information packages. The UNF Reserves the right to retain and use such material for internal and promotional purposes. A media release to this affect is part of the registration process.

Liability Waiver

As is standard at most camps and day programs in Ontario, parents will be required to sign a liability waiver. This waiver is a requirement for your child’s participation and is part of the registration form.

Reasons for Sending a Camper Home

Unfortunately there may be times when campers must be sent home. Refunds for sickness, injury or behavioural issues will not be applied. The Strila Program retains the right to send children home for the reasons described below.

Sickness

If your child is too sick to participate in the program, parents will be contacted to pick the camper up. A written doctor's note with "able to return date" is required to return to camp. It is the parent's responsibility to pick up the child within 2 hours of the call home. If the child has a fever, you are required to keep them home for a 24 hour period.

Injury

In the case of an injury, the camper will receive emergency medical attention as is required. Parents will immediately be contacted. If the child is able to still participate in the program to a large degree, parents can request to allow the camper to re-join the program. Re-admittance will be at the discretion of the administration and written note from a doctor with a "able to return" date will be required if the injury required a doctor's visit.

Behaviour

It is the policy of the Strila Program set limits for children which will ensure a safe and secure environment while demonstrating respect for the individual needs of children. All children and staff are expected to show respect for themselves, others, the sites they visit, and the wildlife they encounter.

A 3- step resolution model will be used in dealing with behavioural issues. It will be the responsibility of our staff to ensure children are aware of this model, as well as our expectations for keeping children safe and happy while with us. This model is intended to assess, monitor and manage issues of behaviour. As required, parents will be consulted on behaviour issues on an escalated basis.

On the first case of physically violent behaviour, offensive or hurtful language, willful damage or theft of property, children will immediately be placed into a mediation process by the Program Director.

Special Note on Bullying

The Strila Program does not tolerate bullying in any form. Our staff is specifically trained on the differences between conflicts and bullying. We encourage monitoring and support for conflict resolution versus top down solutions. Children are given skills to deal with conflicts/disagreements in a safe and appropriate way should they arise. Strila Program defines Bullying as: "one person applying and enforcing direct or indirect control over another person, using any method available." It is defined, explained, and workshopped with children so they are clear on Strila Program's expectations of behaviour. If bullying does occur, it is taken seriously. On the first offense, the child is placed into a mediation process by the Program Director. On the third offense, the child will be sent home and asked to leave the program.

Issues of sickness, injury, behaviour and bullying are documented and shared with parents as they occur. If issues of behaviour and bullying cannot be resolved, the child will be asked to leave for the day. The parents input will be heavily considered. Staff and child safety, and program continuation will be held as a priority.

NOTE: Children are encouraged to participate fully in the program and may get messy while they are busy. Please do not dress your camper in expensive or delicate items. Please leave all precious and priceless items at home. You will be advised on items that may be required for specific program days via email. No cellphones or electronic devices are allowed at the Strila Program and should be left at home.

CONTACT US!

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